



- Teacher Retention and Recruitment – Provides an \$850 bonus for all instructional personnel who taught in the prior year and were retained for 2001-2002.
- Continuation of Teacher Lead Program – Provides a \$100 payment directly to teachers for purchase of materials for the classroom.
- Dollars to Classroom – Requires district to redirect between 1% and 4% of the operating budget into direct classroom support.
- Sharpening the Pencil Act – Calls for OPPAGA to conduct Best Financial Practices reviews.

He also reviewed the estimated 2001-2002 increases for the district.

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The Regular Board Meeting was recessed for a Public Hearing.

PUBLIC HEARING—  
CODE OF STUDENT  
CONDUCT

Mrs. Kathy Black, director, Student Services, reviewed the changes recommended by the Superintendent’s Committee on Student Discipline and suggested during the Board Workshop on Safety.

A citizen spoke against cell phones in the schools and a citizen urged the Board to accept the changes as presented.

Mrs. Carroll noted that she would like to hear from parents and teachers regarding this issue. She is concerned about the discipline in the classrooms.

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The Public Hearing was adjourned and the Regular Board Meeting reconvened.

- Comprehensive Staff Development Plan

Dr. Leila Pratt, director, Personnel Services, along with Ms. Kathy Shewey, coordinator, Special Teacher Programs, presented a comprehensive staff development update. A committee was established to focus on reviewing current inservice training operating procedures within the district, and establishing a systematic process and procedures that would ensure that (1) the needs of staff would be identified; (2) inservice training initiatives met statutory requirements; (3) inservice training requests were driven primarily by school data such as school improvement plans, student achievement, employee appraisal and other relevant data; (4) evaluate mechanism of inservice training, and (5) consolidate funding sources and the inservice training being offered to maximize dollars, time, and resources.

- Waivers

Dr. Bill Cliett, deputy superintendent, Curriculum and Instruction, noted that in the Collective Bargaining Agreement between the School Board and the Alachua County Education Association for Teachers (ACEA), Article XIX deals with School Improvement Plans and Section 4 deals with waivers. *Any request for a waiver of provisions of the Collective Bargaining Agreement between the Association and the Board shall be submitted in writing to the Superintendent or his designee and the President of the Association for disposition. Such a request must be*

*part of the School Improvement Plan and must be mutually agreed upon by the Association's Executive Board and the School Board for the waiver to be granted.*

The School Advisory Council, ACEA and the School Board have to give approval of waivers.

The process of approving School Improvement Plans 10 years ago had the plans coming before the Board in June for approval. Schools were having to start earlier in the year to write the plans for the next year, long before information was available to properly evaluate the plans for the present year. The state recognizing this set the deadline back to July and, eventually, three or four years ago, they changed it so that a plan could be approved at any point in the year as long as the districts had designated their plans on a continuing basis. As part of the School Improvement Plan Guide the Board approves, the deadline for the School Board to approve the plans has been set for August 15. While the middle of August is a good process for approval of the plans, it is not good to wait until August 15 to address the waivers. A much earlier deadline is being proposed for any waivers that would be part of the School Improvement Plans to come before the Association and Board for approval.

CITIZEN INPUT

The following concerns/issues/suggestions/requests were presented to the Board for consideration:

- The Board's attitude toward citizens during Citizen Input.
- Dr. Gunnar Paulson, president, ACEA, read a letter he and union vice-president and teacher rep at Ft. Clarke Middle School had prepared in response to an article in the newspaper regarding the waiver process.
- Schools not recycling paper materials.
- Several Santa Fe High School students addressed the Board regarding schedule conflicts.

ADMINISTRATIVE APPOINTMENTS

Motion by Mr. Cake

Seconded by Mrs. Sharpe

Moved the Superintendent's recommendation to appoint Dr. Mary Kay Dykes as Executive Director of Curriculum Services for Exceptional, Innovative & Advanced Programs, effective July 23, 2001.

The question was called.

Upon Vote: Motion passed 5-0

Motion by Mrs. Carroll

Seconded by Mrs. Sharpe

Moved the Superintendent's recommendation to appoint Dr. Sandi Anusavice as Director of Curriculum Development and Implementation, effective July 23, 2001.

The question was called.

Upon Vote: Motion passed 5-0

POLICY 9.10, CIVILITY--  
CONDUCT OF DISTRICT  
EMPLOYEES, PARENTS  
AND OTHER VISITORS  
TO SCHOOL DISTRICT  
FACILITIES—FIRST  
READING

Dr. Jim Scaggs, staff attorney, noted that the newly proposed policy clearly defines the expectation of the School Board that staff and parents/guardians will maintain defined levels of civility in discourse and defines appropriate enforcement or review mechanisms should civility be violated. Communication is enhanced through civil and courteous expression.

Motion by Mr. Cake

Seconded by Mrs. Carroll

Moved the administration's recommendation to schedule a public hearing 7:30 p.m., August 7, 2001, to consider School Board Policy 9.10, Civility.

The question was called.

Upon Vote: Motion passed 5-0

MULTI-DISTRICT  
AGREEMENT FOR  
DEAF/HARD-OF-  
HEARING STUDENTS

This agreement with Columbia, Gilchrist, Hamilton and Union Counties provides for specified exceptional student education services to these districts within certain grade levels and at specified sites. The agreement is effective July 1, 2001, through June 30, 2002.

Motion by Mrs. Sharpe

Seconded by Mrs. Carroll

Moved the administration's recommendation to approve the Multi-District Agreement for Deaf/Hard-of-Hearing Students with Columbia, Gilchrist, Hamilton and Union Counties.

The question was called.

Upon Vote: Motion passed 5-0

CONTRACT WITH THE  
ALACHUA COUNTY  
SCHOOL READINESS  
COALITION

The contract will provide funding for quality early education services for children from birth through age five. It provides \$1,313,394 for the Pre-Kindergarten Early Intervention program; \$89,191 for the Florida First Start program; and \$11,168 for the Migrant Pre-Kindergarten program. The total amount to be received under the terms of the contract is \$1,413,753.

Motion by Mr. Cake

Seconded by Mrs. Cawthon

Moved the administration's recommendation to approve the contract with the Alachua County School Readiness Coalition.

The question was called.

Upon Vote: Motion passed 5-0

SPECIAL PROGRAMS  
AND PROCEDURES FOR  
EXCEPTIONAL  
STUDENTS DOCUMENT  
2000-2001 THROUGH  
2002-2003—SECOND  
READING

A public hearing was held 7:30 p.m., June 5, 2001, to consider revisions to the Special Programs and Procedures for Exceptional Students Document, 2000-2001 through 2002-2003.

Motion by Mrs. Sharpe

Seconded by Mr. Cake

Moved the administration's recommendation to approve the Special Programs and Procedures for Exceptional Students Document, 2000-2001 through 2002-2003, for submission to the Department of Education.

FTE AUDIT REPORT NO.  
01-152 OF THE ALACHUA  
COUNTY SCHOOL  
DISTRICT FOR THE  
FISCAL YEAR ENDED  
JUNE 30, 2000

The question was called.

Upon Vote: Motion passed 5-0

Mr. Birkett noted that the scope of the audit included teacher certification, attendance, FTE reporting and documentation in transportation FTE reporting. The Department of Education will review and work with staff to determine the possible fiscal impact. The Auditor General stated in the report a potential \$214,000 reduction in funding.

Motion by Mr. Cake

Seconded by Mrs. Carroll

Moved the administration's recommendation that Audit Report No. 01-152 on the Florida Education Finance Program (FEFP), Full-Time Equivalent (FTE) Students and Student Transportation, for the Fiscal Year Ended June 30, 2000, be filed as a part of the public records of the School Board.

Mrs. Sharpe requested that the Board be informed of the actual action taken with DOE.

The question was called.

Upon Vote: Motion passed 5-0

CHANGE ORDER NO. SIX  
FOR PROJECT SBAC  
CB909—EASTSIDE HIGH  
SCHOOL RE-ROOFING

This change order adds \$138,833.30 to the contract, revising the contract to \$2,479,897.50, and represents an increase in cost for replacing 5,123 square feet of existing metal deck and insulation found to be structurally unsound. This change order adds ten (10) consecutive calendar days to the contract time.

Motion by Mrs. Sharpe

Seconded by Mr. Cake

Moved the administration's recommendation to approve Change Order No. Six for Project SBAC CB909—Eastside High School Re-roofing.

The question was called.

Upon Vote: Motion passed 5-0

OPTION TO PURCHASE  
PROPERTY

An Option to Purchase has been received for property adjacent to Archer Community School from Kathy Thompson Mitchell at the purchase price of \$17,500. The property is described as Winecoff Plat DB 87/6, Lots 1 and 2, or 1626/160 TP#05139-001—000 STR:21-11-18; also known as 0 SW 170 Street and 147 Avenue, Archer, Florida (vacant land). This property is needed in order to relocate the Right of Way to property adjacent to the southeast corner of School Board property and for parking. It is anticipated that the purchase can be closed by August 11, 2001.

Motion by Mrs. Sharpe

Seconded by Mrs. Carroll

Moved the administration's recommendation to exercise the Option and approve the purchase of this property.

AMENDMENT TO AGREEMENT WITH THE FLORIDA ASSOCIATION OF DISTRICT SCHOOL SUPERINTENDENTS (FADSS)

The question was called. Upon Vote: Motion passed 5-0

On February 11, 2001, the School Board approved an agreement with FADSS and Educational Management Consultant Service, Inc., for an administrative organizational (Phase I) and compensation (Phase II) study. Phase I of this project has been completed and plans are to begin Phase II. The amendment to Phase II will include the review and rewrite of job descriptions for all positions.

Motion by Mrs. Shapre Seconded by Mr. Cake

Moved the administration's recommendation to amend Phase II of the agreement with FADSS and include a review and rewrite of all job descriptions.

Mr. Birkett noted that originally, FADSS agreed to pay for Phase II with the School Board paying for Phase I. At this point it is not known if FADSS will pick up the total additional cost; staff will advise the Board.

The question was called. Upon Vote: Motion passed 5-0

PUPIL PROGRESSION PLAN

Mr. Don Lewis, director, Curriculum and Instruction, noted that the Pupil Progression Plan is changed or modified each year due to legislative mandates and/or district changes. He presented the proposed revisions to the Code of Student Conduct as follows:

- High school credit granted for middle school algebra and foreign language.
- Grading system for grades 6-8.
- Classifying of students in grades 10,11, and 12.
- Physical education requirements.
- Grading system grades 9-12.

Motion by Mrs. Sharpe Seconded by Mrs. Carroll

Moved the administration's recommendation to schedule a public hearing 7:30 p.m., August 7, 2001, on the amendments to the Pupil Progression Plan.

The question was called. Upon Vote: Motion passed 5-0

ALACHUA COUNTY LIBRARY DISTRICT (ACL D) GOVERNING BOARD

Motion by Mrs. Sharpe Seconded by Mr. Cake

Moved to appoint Mrs. Jeannine Cawthon to serve in an ex-officio capacity on the Library Governing Board.

The invitation was extended to the Board by the Library District Governing Board to enhance communications and coordination of services to the community.

The question was called. Upon Vote: Motion passed 5-0

WORKSHOP(S)	<p><u>Motion by</u> Mrs. Carroll                      <u>Seconded by</u> Mrs. Sharpe</p> <p><u>Moved to</u> schedule a workshop on the Board's Legislative Platform for 3 p.m., Thursday, August 2, 2001.</p> <p>Staff will review dates submitted by the Board to schedule a workshop for Step 3 of the Master Board Reinstatement Program.</p> <p>The question was called.                      <u>Upon Vote:</u> Motion passed 5-0</p>
CONSENT AGENDA	<p><u>Motion by</u> Mr. Cake                              <u>Seconded by</u> Mrs. Sharpe</p> <p><u>Moved to</u> approve the Consent Agenda as described in items 1-18 with the deletion of 18.d. and item 2 of Attachment C, Page 4. (See Supplementary Minutes Book.)</p> <p>The question was called.                      <u>Upon Vote:</u> Motion passed 5-0</p>
BOARD MEMBERS/ SUPERINTENDENT REQUESTS	<p>Mrs. Sharpe noted as an update that Dr. Scaggs is working on the redistricting.</p> <p>Mrs. Carroll requested a follow-up on the citizen's issue regarding recycling in the schools.</p>
ADJOURNMENT	<p>The meeting was adjourned at 10 p.m.</p>